

STA Clause

In order for the employer to utilize School to Apprenticeship the apprenticeship provider must agree to a couple things. Those changes are:

- Change the eligibility age to start the apprenticeship from 18 years old to 16 or 17 years old OR
- Include language similar to this:
 - Age: 18 years or older OR School to Apprenticeship (STA) 16 years or older with signed permission of parent or guardian.*

School-To-Apprenticeship (STA)*

The Sponsor XXXXXXX and participating school systems have agreed to participate in a School to Apprenticeship (STA) pathway allowing qualified students direct access into Registered Apprenticeship. Students from the participating public-school systems:

- May participate in the School to Apprenticeship (STA) option through the Apprenticeship Maryland Program.
- Students/apprentices must be in the process of, and continue in, obtaining their high school diploma and maintain successful employment with XXXXX for the duration of their junior/senior school year, which may include the summers before and after senior year.
- Related Instruction can come from the XXXXXXX (Sponsor of the Apprenticeship Program) itself OR from any of the participating school systems.

All School to Registered Apprenticeship students will be registered as apprentices with the state of Maryland's Apprenticeship and Training Program.